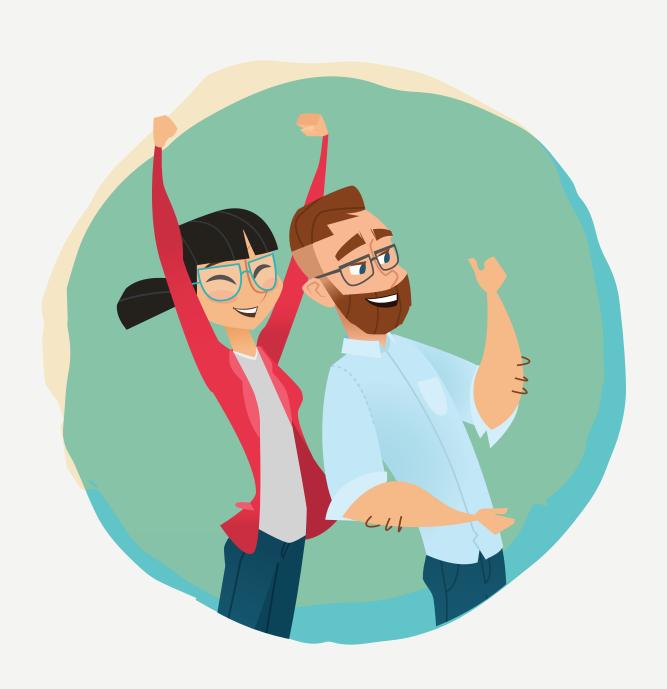
# NURTURER

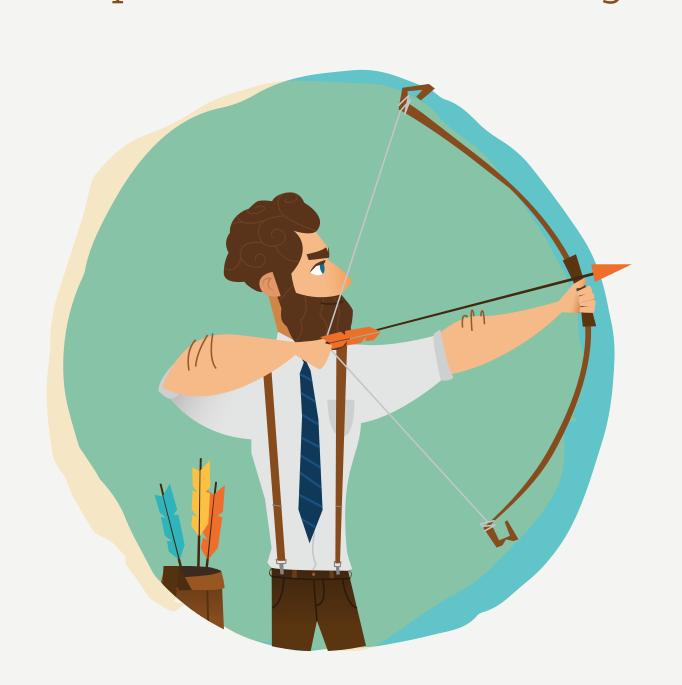
Champion of People & Fairness



- We want to hear your opinion!
- We're not going to critique you immediately.

# PIONEER

Champion of Results & Progress



- Please try and listen to our views first.
- Beware the strength at which you critique.

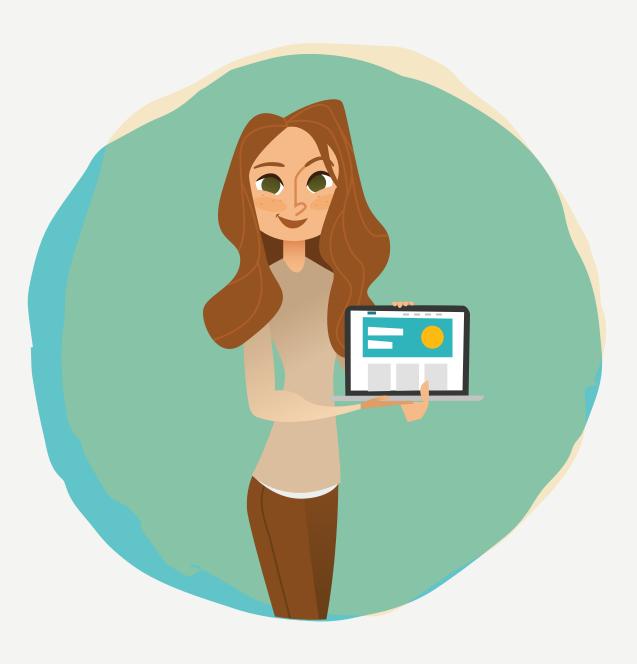


Designed by {\\} \VIVID IMAGE

Tips for interacting with the 5 Voices

### CREATIVE

Champion of Innovation & Forward Thinking



- Dream big it's okay to be wrong sometimes!
- We promise to ask you clarifying questions.

#### GUARDIAN

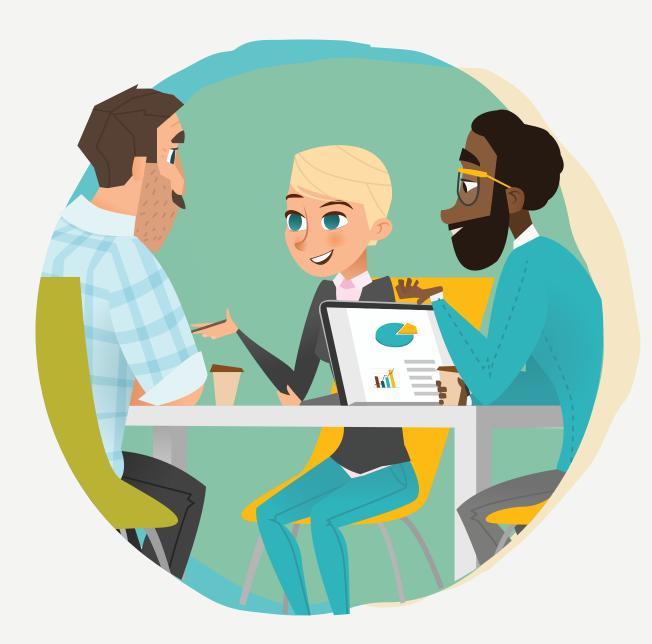
Champion of Responsibility & Organization



- Keep asking us the difficult questions.
- We promise to stay engaged with you as long as we can.

# CONNECTOR

Champion of Relationships & Strategic Partnerships



- Sell us your ideas as passionately as you can.
- When we critique your ideas, it's not personal.