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The Active Classroom



The Lived Experience...

The Lived Experience... As we considered now to teach Maslow's Hierarchy of Needs, we became frustrated with students' bordom with this construct in the fundamentals of nursing course. We then began to ask ourselves "How will they use this information?" We tried to envision the first semester clinical at the long-term care facility, and this became the tipping point for us. We decided to give the students the presentation on Maslow's no page. Followed by how it could be applied to client care. It was only the fourth week of nursing for these students, but we felt they would have a better chance or retaining the concepts related to Maslow with direct application of the model. We secured three case students for other classes (pediatrics, women's health, and medical-surgical) and brought those patients to class. The students formed groups of 3-4 and came by with examples how each patient would have certain needs at different levels of Maslow. It was successful, and students loved the learning experience almost as much as we did:

~ TIM BRISTOL

The Big Picture...

The Big Picture... The literature and research, while incomplete, does send a consistent message. Active learning is effective in helping students grow as learners and in preparing them for professional practice (Harrington, Bosch, Schoofs, Beel-Bates, & Anderson, 2015; Schläret, Green, & Benton, 2014; Smith, 2014). Findings include increased student satisfaction, improved outcomes (eq. exam scores), increased student engagement, and enhanced community. These findings and observations have not only been evident in nursing but in many areas of primary, secondary, and post-secondary education (Smith, 2014).

18 Facilitate Learning

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Creating an active-learning environment for students helps engage them at a higher level Creating an active-learning environment for students helps engage them at a higher level of learning and understanding. Lower levels of learning (knowledge and comprehension) are not sufficient for future nurses. According the National Council of State Boards of Nursing (NCSBN) (2016) "Since the practice of nursing requires application of knowledge, skills and abilities, the majority of items are written at the application or higher levels of cognitive ability, which requires more complex thought processing." (p. 4). Additionally, the development of critical thinking has been identified as essential to allow new graduates to function in the current health care environment (Wangensteen, Johnsson, Björkström, & Nordström, 2010; Wolff et al., 2010). If educators want to help students learn, they will create learning activities that are at the application and analysis level or higher.

Flipping the Classroom

Flipping the Classroom Flipping the classroom is one form of active-learning instructional design that has demonstrated promise in helping nursing students learn at higher cognitive levels. The goal of Hipping the classroom is to have the students cover low-level content (eq. knowledge and comprehension) outside of class. The ideal situation is that the students cover knowledge before they come to class. Subsequently, when students cover knowledge toundational material to respond to application- and analysis-level learning. Essentially, the senting the students cover here the students cover to class. The senting the senting the students cover here the students cover to class. The senting the senting the students cover here the senting the se students are doing the higher-level learning in the presence of the faculty during class, where they can ask questions and clarify application.

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NUrseTim / Case Study

Vivid Image Customer Success Story



Train the Trainer

What first started as a hobby has evolved into a growing nurse educator business with 18 employees.

The Challenge

NurseTim, Inc.[®] is a "train the trainer" company that works with nursing schools and teaches nursing faculty how to teach nursing. Owner, Dr. Tim Bristol, realized that there were not any good resources available for nursing professors. With a background in both nursing and education, Tim set out to offer quality training for nursing faculty. Tim explains, "Nurses are taught how to be nurses, not how to teach. NurseTim[®] helps faculty make that transition from practice to educator." The company have also recently developed the NurseThink[®] brand, which includes resources for nursing students, as well as nursing faculty.

About three years ago, Tim realized that his business was growing faster than his marketing. The company had more graphic design needs than they could handle with their current staff and Tim was considering hiring a graphic designer for his company. Up until then, he enlisted mostly the help of his brother and part-time graphic designers to help with the website and marketing. Tim remembers, "At one point, I was debating, 'do I hire an employee?' I was asking around and someone connected me with Steve Gasser at Vivid Image." Although Tim was initially looking to hire a direct employee, it didn't take long for Steve to convince Tim that hiring the Vivid Image team was the best choice. NurseTim[®] hadn't had the best history with marketing agencies so they started small at first. Vivid Image offers the benefit of working with a team of marketing and design professionals, rather than hiring a graphic designer as an employee and being limited to just one skill set.

Vivid Image marketing team assisted with NurseTim[®]'s highly customized and cohesive:

- ✓ Website Design
- Campaign Branding
- Landing Pages
- Facebook Advertising
- Training Books and Materials
- Brochures
- Banners
- Postcards / Printing
- And More

We didn't want our marketing to look like seven different companies so consistent branding was key.

TIM BRISTOL, OWNER

Branding is Key

"Our first project with Vivid Image started with just a brochure and postcard." Tim remembers, "Vivid Image did all the graphic design for those first pieces and managed the printing. It didn't take us long to realize we had a lot of marketing pieces that were inconsistent. We were a garage operation before Vivid got involved." Later, when the website was designed, the overall look, design, and feel was more professional. The Vivid Image team also helped NurseTim[®] establish Branding Guidelines that their team could follow for other marketing assets. Tim appreciated the guidance in perfecting the NurseTim[®] brand across their online and print marketing. He pointed out, "Cory and Shayla helped with colors and how to stick to certain fonts, which helped the staff at NurseTim have design guidelines to follow. We didn't want our marketing to look like seven different companies so consistent branding was key."

It didn't take long for the print pieces and website to lead to bigger and better marketing. Tim remembers, "Besides redesigning our previous marketing pieces to match the branding of our website, we were also building a platform website management system. Vivid helped with all of it." Probably the most exciting of the NurseTim[®] marketing projects has been the completion of books co-authored by Tim Bristol himself. Tim expressed, "It was my dream to get these two books authored. We are also working on two more books for students, one of which is a NCLEX Prep Exam book over 700 pages long. There is a big need in the market and we are optimistic that our books will meet that need."



One of the books that Tim co-authored was finished last month and printed and stitched together. Tim noted, "I got my thoughts for the book on paper, then Cory & Shayla put it all together. It is awesome to see it exploding on the website with sales!" NurseTim's books are the first books of their size created by Vivid Image. The books are available as hard copy or Kindle e-book and are for sale on Amazon. The NurseTim[®] website, which is currently being redesigned, also has an online bookstore.

Dream Big, Start Small, Act Now

What started as a goal to recruit an employee turned into working with Vivid Image for marketing consulting, print management, website design, branding, and even publication of books! Tim's approach to business and marketing is pretty clear and it shows.

Get Results

We love to see how far NurseTim[®] has come in just the three short years that Vivid Image has had the privilege to work with them. Tim is confident in his choice to hire Vivid Image instead of hiring another employee because he gets the benefits of a marketing team without the hassle of hiring and managing staff. He admitted, "As a small business owner, it's crucial to have a team to work with, rather than just myself and a few employees saying 'I think this looks OK.' Vivid gives us the expertise and insight to make solid marketing decisions."

If you are at a crossroads like NurseTim[®] was, consider hiring an agency like Vivid Image for your marketing. Tim recommends, "Give it a try with a small project or two. Once you see what they put out, determine 'does this work for us?' When you run the numbers on a business of my size you can't afford a graphic designer. Working with Vivid Image gives me access to the quality and talent, without having to find a person to hire and invest in long term."

Sometimes creating great success doesn't mean starting over – try something new, ask for help or change one aspect – you may be surprised.



Want to chat about how Vivid Image can help generate more website traffic, leads, and sales for your business?

Contact us to get started!

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